



## Permanent Part-time Shift Leader

### Esther Foundation Residential Program

The Esther Foundation is a holistic residential recovery and reintegration program and has been Western Australia's local community leader in restoring the lives of young women and their families for over 20 years. As a Christian Faith-based organisation, the Foundation provides a broad range of Programs and Services to address the diverse needs of young women. Our purpose is and has always been, *Restoring lives in need*.

We are looking for positive, caring and professional **Permanent Part-Time Shift Leaders** to join our team in supporting our residential program.

#### The role

Our Shift Leader role is a core member of our team and is responsible for the safety, day to day operations and overall effectiveness of our residential program.

#### Who we are looking for?

The successful applicants will be able to demonstrate a commitment to the Esther Foundation's, vision and values and will be able to meet the following selection criteria:

- A commitment to the values and ethos of Christian values and leadership is essential
- Qualifications in Community Services, Youth Work or Child Welfare
- Experience in supporting young women who have complex needs
- Understanding of trauma informed practice would be beneficial
- Be willing and able work a roster which will include weekends and overnight shifts
- Leadership skills and ability to provide a positive adult role model to young people, assisting them to develop confidence and self-worth
- Excellent interpersonal and communication skills including the ability to work with a diverse range of internal and external stakeholders;
- A team player who works in a calm and collaborative manner, but is capable of operating autonomously on a daily basis
- Strong negotiation and critical thinking skills
- A compassionate person and an active listener
- Computer literacy and prior experience using a range of office software including Word and Excel
- Current driver's licence, Working with Children Clearance



**The Esther Foundation offers:**

- Opportunity to work for a non-profit organisation committed to making a difference to young women's lives
- Pay based on the SCHCADS Award
- Permanent part time role
- Friendly and supportive work environment

Please visit our website for further information on who we are, our work and our program <https://www.estherfoundation.org.au>

Successful candidates will be required to provide a current police check and a WWCC card.

If you feel you have the passion and ability to make a real difference, we encourage you to apply now.

**How to apply:**

Please email your C.V. and cover letter to [recruitment@estherfoundation.org.au](mailto:recruitment@estherfoundation.org.au) .

**In the email subject line please state "Shift Leader Role"**

We ask that also include the name of two referees who will be contacted as part of the recruitment process.

The Esther Foundation is an equal opportunity employer and encourages individuals of diverse backgrounds to apply.